

Graduation & Presentation Event 2018!



We are so proud of our Graduate achievers, some of whom are picture above, left to right: Courtney Erskine-Stewart, Bonnie Harvey, Victoria Thomas, Nicole Townsend, Daniella Daily, Gabriella Lupan, Aaliya Reed. Warmest congratulations go to all of them, please go to Achievers tab on the Training page of our website for full list. It was our great pleasure to celebrate on-stage; we wish them all every success in their future careers within our exciting industry. The winners of the Recognition Trophy Awards this year were announced as follows: Graduate Achiever of the Year at Level 2: Aaliya Reed, Unique hair, Bromley (far right, back) The Apprentice awards went to: Michelle Burgin, Ego Hair, Zoe Blackham, Cutting Remarks & Tia Drummond, Next Ahead, pictured front row, left to right. This years' Level 3 Graduate Achiever trophy winner: Harry Oldfield, Hair 2K/Harrington's. **Well done to all of the nominees, huge congratulations to the Recognition Award Trophy winners!**

TRASHION Presentation 2018! Reduce / Re-use / Recycle

Our mission is to deliver first class training and support to learners by meeting their needs and those of the Employer and Industry



Shop 2, Eros House, Brownhill Rd, SE6 2EF ♦ 020 8461 3504 ♦ email: admin@shearsacademy.co.uk



Safeguarding/Prevent: Sue is at the Academy Mon-Wed. and can be contacted 24/7 on: sue@shearsacademy.co.uk*



"Thanks!" to the Candidates (and models!) who presented! Wonderful work! Looks were truly FABULOUS, cleverly reflecting our Reduce/re-use/Recycle sustainability goals successfully!

Presentation hosted by: Emma Luff, Lead Assessor Head photographer & Social Media: Nancy-Jean Brown.

The Shears Academy Graduation & Presentation Awards 2018



The Shears Academy Team are so grateful to the supportive and enthusiastic guests who came to cheer us all on and celebrate their Candidates' success & achievement with us including, but not limited to:

Hair 2K/Elliot Gerred, Salon 26, The Barbers of Bromley, Hair Studio, Hair by Friends, Claus & Co and of course the many family & friends, **we really appreciate your attendance in support of your graduates and stylist/presenters – the event wouldn't be the same without YOU ALL!**

And the Winners are ...

1st Place: Courtney Erskine, L2 Graduate
L3 Candidate, Harold George, Dulwich

2nd place: Jessica Pellegrino, 1st Year L2
also from Harold George, Dulwich

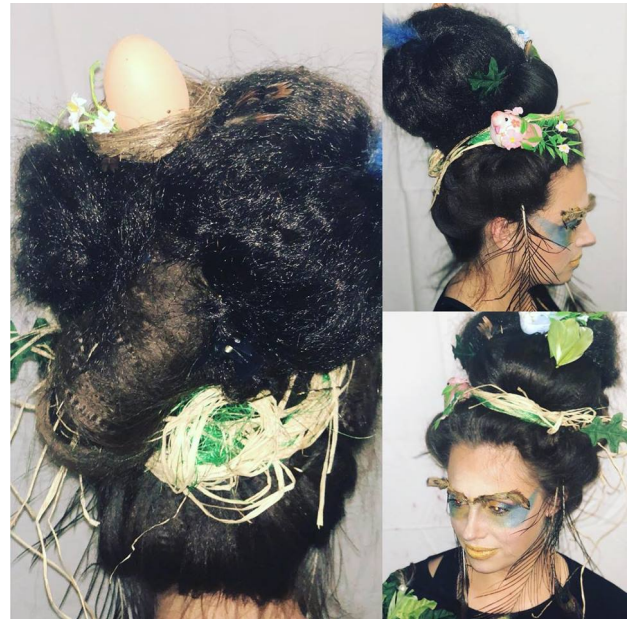
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3rd place: Chloe Champ, Adv. L3 Candidate
Salon 26, Bromley

4th Place: Zoe Blackham, 1st Year Level 2
Apprentice, Cutting Remarks, Beckenham.



Congratulations go to each and every Stylist/ Presenter who put in so much time and effort to showcase our sustainability policy, and thank their salons: Harold George, Salon 26, and Cutting Remarks.

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We are already looking forward to Next year's entries!

Join us!

Salons: We would love you be part of the fun on stage next year; we hope you will join us - take part – maybe present your salon's particular skills ... all of our partner salons are most welcome to join us whether on stage, at the academy or on social media – join us in being part of our training community!

We have a dedicated, closed facebook group just for apprentices and their salons so we can share great work with employers immediately – search: Shears Hairdressing Training Academy group



Your feedback

We seek your feedback whether positive or negative, any ideas to make this event better every year are gratefully accepted, so please call, email or talk to us when we visit your salon to let us know your views.

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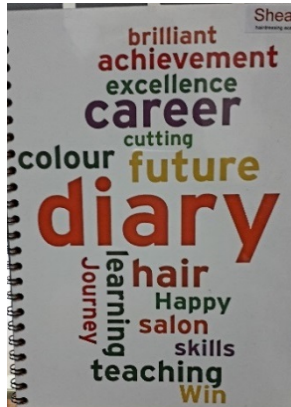


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New In-Salon Training Diary



The Apprenticeship reform in April 17 requires candidates to take part in at least 20% On-the-Job training. We have issued new diaries in which to record their In-Salon weekly training which they will bring to Academy every week for review. Training includes shadowing, product training, practicing new skills etc. as well as services on models. Salons will sign off each entry and record how long each session lasted and what knowledge they have gained. **Thank you for your support.**

In-Salon Assessments

Please let us know if you require us to visit your apprentice to carry out In-salon assessments, simply call Tracey on 020 8461 3504 or drop her an email: tracey@shearsacademy.co.uk

Employment Rights & Responsibilities Reminder

**N.M.W rates from April.18 **

Apprentice Rate: 16-18 (+19 or over within first year of Apprenticeship): **£3.70p/h**

Staff **NOT** on an Apprenticeship:

16-17 = **£4.20** p/hour 18-20 = **£5.90** p/hour

21-24 = **£7.38** p/hour

25 and over = **£7.83** p/hour

Easter Break

We will be closed to Apprentices for **2 Weeks from Mon.26th March** returning w/c **Monday 9th April 18**



The team will be at the Academy Mon. – Wed. (apart from bank holidays) should you need us. All term dates are on our Term Calendar (Training Course tab on website).

<http://www.shearsacademy.co.uk/pdf/2018%20Shears%20Calendar.pdf>



Stay Healthy:



<http://www.hse.gov.uk/hairdressing/prevent.htm>

Thank you for your continued support, now and in the future - we never forget you have a choice!



The Shears Academy Team 2018

Let's We Forget.



Reduce / Re-use / Recycle

"We are all different so diversity includes us all"



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